



California
School
Employees
Association

326 West Katella Ave.
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Member of the AFL-CIO

*The nation's largest
independent classified
employee association*

*Member of the National
Association of Classified
School Employees
(NACSE), representing
independent public
employees throughout
the nation*



February 9, 2010

HAND DELIVERED

Dennis M. Smith, Ed. D., Superintendent
Placentia Yorba Linda Unified School District
1301 East Orangethorpe Ave.
Placentia, CA 92870

Dear Dr. Smith:

Per Section 3540.1(k) of the Educational Employment Relations Act (EERA), the governing board of a school district is designated as the Employer for the purposes of public education negotiations. Accordingly, California School Employees Association (CSEA) Chapter #293 (the Chapter) is providing you this communication regarding negotiations with the Placentia Yorba Linda Unified School District (the District). As you may know, on February 3, 2010 negotiations between the District and the Chapter reached an impasse. The Chapter is now submitting the requisite forms to the Public Employee Relations Board (PERB) for the appointment of a mediator to assist the parties in reaching an agreement for the 2009/2010 re-opener negotiations.

The reason an impasse was declared by the Chapter is simple: while the Chapter is willing to largely meet the District's identified need for concessions through labor cost savings in the form of furlough days in both 2009/2010 and 2010/2011, the District has thus far been unable to provide the Chapter with sufficient security provisions preserving valuable classified employment.

Classified employees remain willing to do our part to ensure the financial health of the District; however, concessions requested from the classified unit without legitimate security are deeply concerning. Without a legitimate commitment to preserve the classified employees who instruct, feed, and transport the students of the District, the Chapter worries that the District may be sending the wrong message to parents, students and prospective students regarding the District's commitment to provide quality education.

In September, Chapter members spoke to the District Board of our commitment to work collaboratively toward an agreement which preserves classified employment and ensures financial stability. We believe these re-opener negotiations provide an opportunity for the parties to move forward with a legitimate commitment to preserve classified employment and to continue to provide quality education for the students. We look forward to working with an appointed mediator to work toward an agreement for the best interests of our members and the students of the District. We remain available and open to any District proposals before and during the impasse process.



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Respectfully submitted,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Allyson Holt
Chapter President

Brady Bailo
Labor Relations Representative

BB/jdr

C: Carolyn Everett, Area H Director
Rod Lusch, Regional Representative 22
Allyson Holt, Chapter #293 President
Patrick J. Prezioso, Field Director
File