

## MEMORANDUM OF UNDERSTANDING

between

Placentia-Yorba Linda Unified School District

and

California School Employees Association and its Placentia-Yorba Linda Chapter #293

May 3, 2016

This Memorandum of Understanding (MOU) is agreed upon between Placentia-Yorba Linda Unified School District (PYLUSD) and California School Employees Association (CSEA) and its Placentia-Yorba Linda Chapter #293 regarding the reclassification of bargaining unit members into the newly created classification: Child Development Preschool Educator.

Pursuant to Article 19: Reclassifications/Salary Adjustments in the Master Classified Employment Agreement (CBA) between PYLUSD and CSEA, the parties agree to reclassify the following Child Care Teacher I's into Child Development Preschool Educators. The affected employees are as follows:

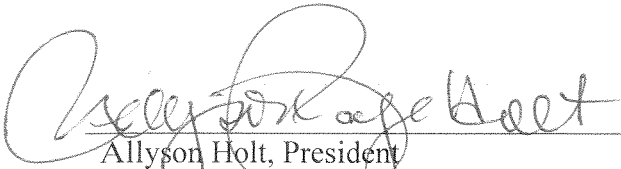
Employee ID #	Location
522	Linda Vista Elementary School
1394	Wagner Elementary School
1413	Linda Vista Elementary School
1905	Linda Vista Elementary School
2203	Wagner Elementary School
3282	Linda Vista Elementary School
6777	Wagner Elementary School
906	Wagner Elementary School
7406	Wagner Elementary School
4583	Linda Vista Elementary School
10266	Linda Vista Elementary School
8299	Wagner Elementary School


In accordance with Article 19.2.3, the affected employees shall maintain step status in the higher range, carrying the accrued time on the current step to the new range. In the event of layoffs, employees shall be able to bump back to previous classifications held within the District pursuant to Article 14: Layoff and Re-Employment.

The parties further agree that prior to the end of the current agreement the parties will meet to reconsider the range allocation of the Child Development Preschool Educator classification. If the parties do not meet it is agreed that this memorandum will automatically be included in the succeeding agreement. The reconsideration of the compensation portion of the Child Development Preschool Educator classification shall be in addition to the reclassifications available to the parties in accordance with Article 19.1.

This MOU is subject to ratification and shall become effective upon ratification by the parties.

Signed By:

  
Allyson Holt, President  
CSEA and its Chapter #293

 6-7-16  
Nancy Blade, Director of Personnel Services  
Placentia-Yorba Linda Unified School District

 6/7/16  
Ariana Gomez, Labor Relations Representative  
CSEA