

Initials AG

Initials Y/M

Initials NKB

Initials WJ

TENTATIVE AGREEMENT

California School Employees Association and its Placentia Yorba-Linda Chapter #293

May 10, 2017

Article XVIII: WAGES

Section 18.16 Wages

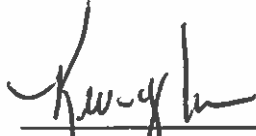
Effective July 1, 2016, the unit members will receive a 0% increase over the 2015-16 Salary Schedule.

For the 2017-18 school year, the EMPLOYER will assume 100% of the rate increases for Health and Welfare (dental, vision, medical) benefits for benefit eligible employees.

The District and the Association will meet to discuss salary for the 2017-18 school year within ten (10) days of the presentation to the Board of Education of the 2017-18 First Interim Budget.

- The parties agree that the District's Board of Education shall not authorize any layoffs of classified employees, not including vacant positions, for the 2017-18 school year, unless there is lack of funding sources that are severe enough in nature to have the potential to trigger a qualified or negative budget certification. Additionally, a layoff may be implemented for any categorically funded positions where funding has been reduced or eliminated. The District shall meet and confer with CSEA prior to any Board authorization.

The intent of the parties is to provide compensation equity between employee groups. Should an inequity occur, the District shall confer with CSEA to determine distribution of the difference to its members.




PYL Unified School District

5/10/17
Date



PYL Unified School District

5-10-17
Date



Job Suarez, Chapter President
CSEA, Placentia Yorba Linda 293

5-10-17
Date



Ariana Gomez, LRR

May 10, 2017
Date