

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PLACENTIA-YORBA LINDA UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS
PLACENTIA YORBA-LINDA CHAPTER # 293**

This Memorandum of Understanding is agreed upon between the Placentia-Yorba Linda Unified School District (PYLUSD) and the California School Employees Association (CSEA) and its Placentia Yorba-Linda Chapter # 293 regarding Article 18, Wages.

Per article 18.16, Wages, the intent of the parties is to provide compensation equity between employee groups. Should an inequity occur, the District shall confer with CSEA to determine distribution of the difference to unit members. The District has conferred with CSEA.

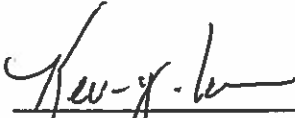
In order to provide equitable compensation between employee groups (CSEA, APLE, PLUM), the District will provide an additional .31% across all CSEA represented salary schedules beginning July 1, 2018.

Effective July 1, 2018, unit members will receive a .66% increase over the 2017-2018 salary schedule. The .66 % increase includes the .35 % negotiated in the 2017-18 school year with an effective date of July 1, 2018 approved by the Board on March 13, 2018 along with the aforementioned additional .31 % increase. The AB 1200 document for the additional .31 % increase was approved by the Board on May 15, 2018.

This MOU shall not constitute a practice nor establish any precedent for the future.

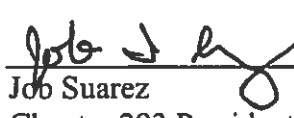
This MOU shall constitute the entire agreement of the parties as to this issue and may only be modified or amended in writing, signed by both parties.

For PYLUSD:


 5/25/18

Kevin Lee Date
Assistant Superintendent, HR

For CSEA and its Placentia Yorba-Linda Chapter #293

 5/25/18

Job Suarez Date
Chapter 293 President

 5/25/18

Anthony Solis Date
CSEA LRR